

Women's International Network of Utility Professionals



Empowering Women in Utilities Since 1923

Foreword

WiNUP began as the Electrical Women's Round Table, Inc. (or EWRT) – an independent, self-supporting, professional organization of women involved in the electrical industry.

Founded in 1923, the organization incorporated as a not-for-profit 501(c)(6) in 1927.

Since its inception, WiNUP has allowed women in utility professions and related fields revolutionize their roles as leaders and contributors. Today WiNUP has more than 500 members across North America.

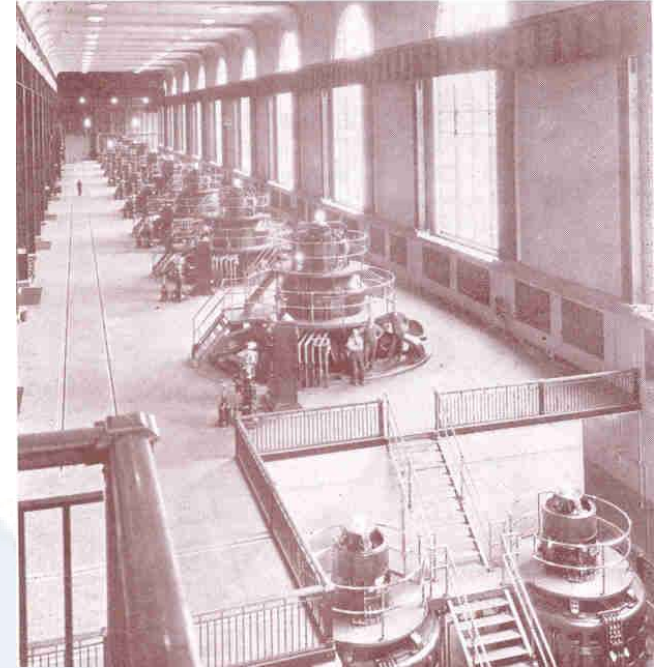
The Decades

WiNUP began because seven women working in the evolving electrical or affiliated businesses were invited to the all-male 1923 annual meeting of the Society for Electrical Development. Nearly 100 years later, the organization continues to evolve.



1920s

- Utility companies' electrical output explodes from 5.9 million kWh in 1907 to 75.4 million kWh in 1927. Meanwhile, the real price of electricity declines 55 percent.
- EWRT's seven founders, involved mostly in promoting household appliances, were striving to establish research labs and model kitchens. They began monthly meetings in New York City and invited others to join.
- The goal – to establish friendly associations among women whose business occupations were connected with the electrical industry.



1930s

- Depression stalls growth of electricity demand.
- New Deal creates Tennessee Valley Authority and Rural Electrification Administration.
- Public Utility Holding Act reorganizes investor-owned utility industry.



Duplex Convenience Outlets give Double Convenience at practically the same cost as one.

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Your dining table—the center of interest of the room—should be the brightest spot, lighted by a central fixture, yet great care must be taken to shield the faces of those seated from harsh, intensive light.

The most effective lighting for the rest of the room can be obtained with softly shaded wall brackets.

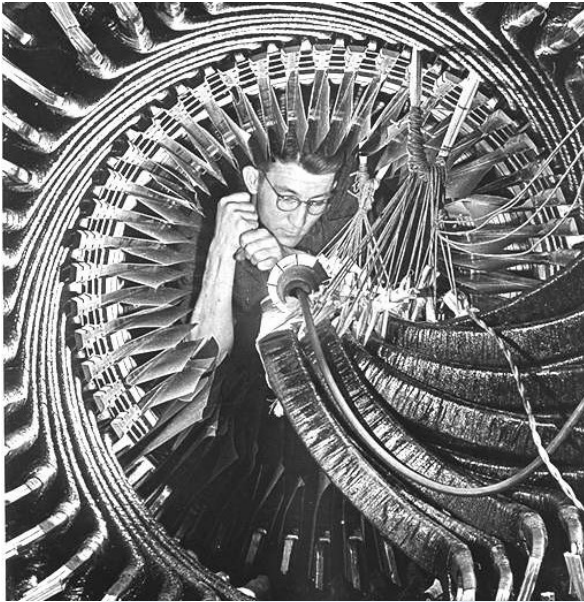
You need Duplex Convenience Outlets placed so that a Percolator, Toaster, Waffle Iron and other Table Appliances that you may want in the future can be easily used at the table.

Plan This Spring to Improve the Lighting and the Electrical Convenience of Your Dining Room

We Will Gladly Help You With Your Plans

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1940s

- Peace time usage jumps 14 percent between 1946 and 1947..
- Post World War II electrical use was promoted heavily through ad campaigns for all-electric homes.

1940s

- World War II dramatically affected EWRT membership, which dwindled to almost nothing by 1945.
- With almost no funds, EWRT sponsored a workshop for teachers and consumers titled “Post War Electrical Living.” The workshop succeeded, leading to important workshops in 1946 and 1947 about how to demonstrate and sell appliances.
- As the electrical industry prospered in the peace time economy, so did EWRT. New chapters opened in Philadelphia and Pittsburgh.

1950s

- Utility industry productivity growth rate of 5.5 percent per year outstrips national GPR of 1.7 percent.
- First private nuclear reactor for power generation built near Pittsburgh.



1950s

- New chapters open in St. Louis, Chicago, Detroit, San Diego and Ohio (3), as well as regional chapters covering seven other states.
- The first national conference was in 1954 in St. Louis with more than 100 members attending. The 1955 conference in Detroit drew 455. Other regional conferences took place in conjunction with important electrical conferences.
- In 1957, workshops were added to the national conference agenda.
- The national EWRT newsletter began in 1958.

1960s

- Nearly 500,000 homes wired for electric heat in 1965, bringing national total to 2.5 million.
- Electric demand exceeds the traditional 7 percent to 8 percent annual growth rate in some parts of U.S.



1960s

- Since 1960, national conferences have been planned to include full programs rather than individual workshops.
- Beginning in 1966, EWRT started holding its national conference in conjunction with the Edison Electric Institute annual conference.
- In 1968, three new chapters were chartered.

1970s

OPEC oil embargo triggers 1973 energy crisis



1970s

- In 1974, EWRT began annual meetings on its own rather than in conjunction with other associations.
- EWRT continued to expand with the number of new chapters outstripping those that disbanded.
- Members from disbanded chapters continue to participate as members at-large.

1980s

- The Public Utility Regulatory Policy Act (PURPA) was created to promote alternative energy sources and energy efficiency, and to diversify the electric power industry.



1980s

- Membership promotional aids developed, including a new brochure and an audio-slide presentation.
- A traveling table-top exhibit developed by EWRT is circulated for use at conferences and conventions.
- The President's Award is created to recognize members from the EWRT Members at-Large group.

Fund raising took a new dimension in 1989 with Presidents' Plates



1990s



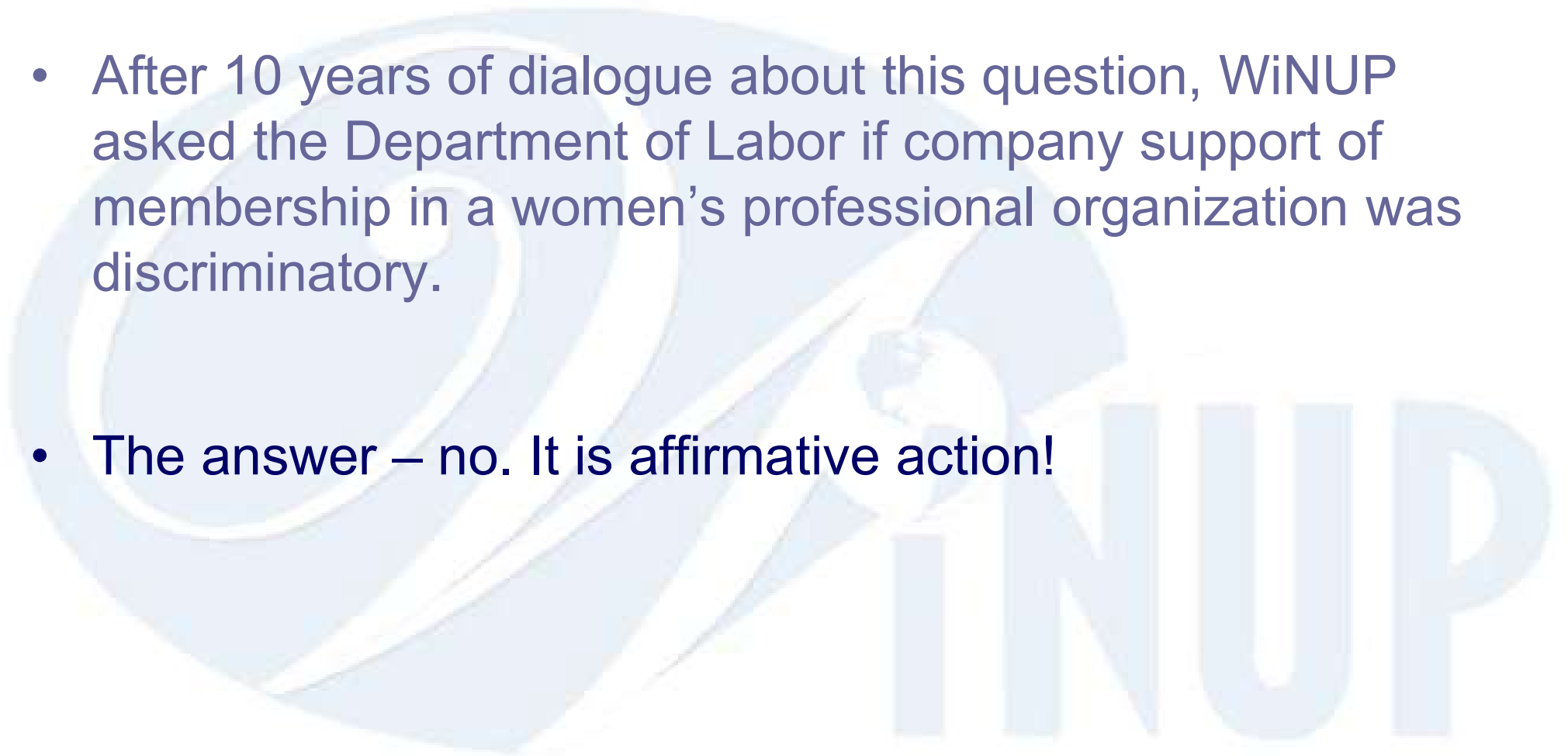
- Energy Policy Act is passed in 1992.
- Electricity is marketed on the Internet.
- Federal Energy Regulatory Commission promotes regional transmission.

1998 and 1999

- During the '90s, the electrical industry experienced significant change as companies expanded and diversified. EWRT did the same.
- After more than 70 years as the Electrical Women's Round Table Inc., members in 1998 approved a name change to move the organization from an electrical only to a holistic utility industry focus.
- On Jan. 21, 1999, EWRT filed with the New York Secretary of State a certificate to amend its incorporated name to The Women's International Network of Utility Professionals Inc.

Why keep 'women' in the name?

- After 10 years of dialogue about this question, WiNUP asked the Department of Labor if company support of membership in a women's professional organization was discriminatory.
- The answer – no. It is affirmative action!



2000s

- Electrical generating capacity increases 10 percent from 1990 to 2000. Retail sales of electricity grew 26 percent.
- Six new WiNUP chapters joined the fold between 2003 and 2009 – Missouri, Oklahoma, Virginia, ArkLaTex, Northern Indiana and Kentucky.
- Deregulation of electric utilities continues at brisk pace.
- Ever-tightening EPA regulations required utilities to install more controls to further reduce air pollutants from coal-fired generation units.



2010s



- Electricity usage in the U.S. increased by 508 billion kWh between 2000 and 2011.
- Utility investments increased in alternative energy sources such as solar, wind and biomass as customers and regulators demand cleaner energy.
- Lower prices and new sources of natural gas (shale gas) offered new potential for natural gas production.

2010 continued

- WiNUP membership continued to expand into non-electric utility areas, with the Ohio Chapter contributing 82 new members from NiSource and Columbia Gas.
- With increased support from members' employers, Ohio Chapter membership grew from 34 in 2006 to more than 200 in 2010.
- Utility customers' ability to control energy use increased with smart grid technology, time-of-day-usage pricing and new energy efficiency programs.
- EPA regulations continued to pressure electricity generators and accelerated decisions to shut down older coal-fired generating units.

2011– 2012

- Across the industry, utilities worked to strengthen and improve distribution and transmission infrastructure to meet growing customer demand and to accommodate the shut down of older coal-fired generating units.
- Electricity consumption totaled nearly 3,856 billion kilowatthours (kWh) in 2011, according to the U.S. Energy Information Administration. EIA reports U.S. electricity use was more than 13 times greater in 2011 than electricity use in 1950.
- WiNUP continued to grow. Work began in 2011 to form a new chapter in Atlanta, Georgia, following the highly successful 2010 conference in that southern city. Atlanta was chartered in 2012.

2013



WiNUP marked its 90 birthday in 2013, recognizing the milestone with a special logo for use throughout the year.

- Southwest Virginia-Northeast Tennessee Chapter was chartered, bringing the number of chapters to 17.
- According to EIA, power generators added 6.2 gigawatts (GW) of new natural gas-fired capacity, thanks to the growing shale gas industry, 2 GW powered by renewables and 1.5 GW of coal.
- Renewable sources grew by more than 2 GW of new capacity, while only two new coal plants began operations.
- Offsetting this growth – approximately 3.8 GW coal-fired, 3.6 GW of nuclear and 2.3 GW of natural-gas-fired capacity retired.

2014

- WiNUP welcomed the new Metro Chicago Chapter and adopted STEM (Science, Technology, Engineering and Mathematics) as its philanthropic platform.



WiNUP directors :

- approved a new logo to better reflect WiNUP's name and mission;
 - began the process to copyright the logo and tagline
 - Empowering Women in Utilities Since 1923; and
 - reaffirmed WiNUP's mission and objectives still are relevant.
- U.S. electric generating companies commented on the EPA's Clean Power Plan timeline to reduce CO₂ levels 30 percent from 2005 limits by 2030, and EEI reported the electric power sector already has reduced air emissions substantially under existing programs.
 - Since 1990, the industry has cut sulfur dioxide (SO₂) emissions by 80 percent and nitrogen oxides (NO_x) emissions by 74 percent.
 - Power sector emissions related to ozone and particulate matter (smog and soot) have been cut by 75-80 percent since 1990. EEI predicted that during 2015-16, power sector mercury emissions reductions will reach 90 percent.

2015

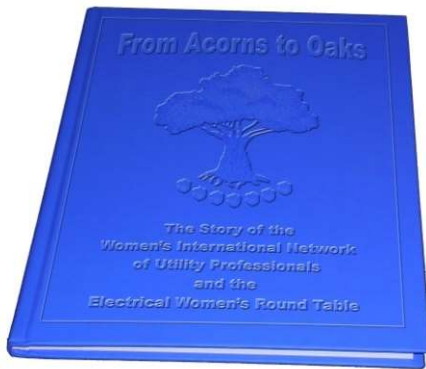
- The new Mid-Atlantic Chapter added 43 charter members. By year's end, membership was nearly 500 across 19 chapters.
- WiNUP published "From Acorns to Oaks," a hardcover book detailing WiNUP's more than 90-year journey from 1923 to 2015.
- For the first time since 2007, members approved changes and corrections to the WiNUP Bylaws.
- WiNUP honored the dedication and contributions of the late member at large, past president, board member, journalist, writer and development consultant with the newly renamed Linda Johnson International Newsletter Award.
- Ending a multiyear debate, the board voted to award the Kiene and both Mamer fellowships only to women starting in 2016.
- WiNUP discontinued the Member At-Large Award to allow these members to be eligible for the OAK Award.

2015 continued

- 154 members and guests attended the 55th annual conference in Charleston, West Virginia.
- For the first time, members could earn Professional Education credit after attending conference sessions
- Throughout 2015, members were offered opportunities to learn the fundamentals of WiNUP business through its WiNUP Guidelines 101 Webinar Series.
- Utilities across the U.S. increased their focus on improving customer satisfaction and experience.
- LED lighting continued to grow in popularity and even the vintage Edison bulb was offered in LED versions.
- Research for viable battery storage of electricity continued as utility customers voiced more concerns about reliability and power outages.



2016



- Library of Congress accepts WiNUP's history book, "From Acorns to Oaks: The Story of the Women's International Network of Utility Professionals and the Electrical Woman's Round Table."
- WiNUP leaders surveyed members to identify expectations. Transparency, relevance, engagement, involvement, outreach and resources continue to top the expectations list. WiNUP leaders set SMART goals to strategically address each.
- More than 220 members and guests register to attend the 56th annual conference in Nashville, Tennessee ... the largest number of registrants since 1955.
- WiNUP membership grew, surpassing 550.
- In the industry, JD Powers reports that utilities still have work to do to increase residential customers' engagement and satisfaction with their electric utility's programs, products and services.
- Efforts to combat global warming hit a roadblock when the U.S. Supreme Court issued a stay of President Obama's plan to further regulate emissions from coal-fired power plants.

2017

- WiNUP membership continues its strong growth, surpassing 630 in 2017.
- More than 210 members and guests attend the 57th annual conference in Philadelphia, Pennsylvania. Hosts the Mid-Atlantic and Ohio chapters welcomed all to WiNUP's first conference in the historical city. (See slides 66 and 67 for complete list of conference locations.)
- Susan D. Eisenhower, granddaughter of President Dwight D. Eisenhower, the father of America's interstate highway system, addresses WiNUP as the conference keynote speaker. Like her grandfather, Ms. Eisenhower strongly advocates investing in America's infrastructure, especially building and maintaining a reliable electric transmission grid.
- With 19 active chapters at conference time, members at-large near Oklahoma worked to revive interest in an Oklahoma Chapter. The new Texhoma Chapter was approved in December. President Dianne Nuñez and Immediate Past President DeCoffette Ward will present the charter at a 2018 chapter meeting.
- Cyber and physical security, electric reliability, power generation, energy efficiency and environmental concerns continue to be important issues for utilities, according to Edison Electric Institute.

2018

- WiNUP membership remains strong with more than 645 members across 20 chapters.
- 309 members and guests attend the 58th annual conference in Chicago, the highest number of attendees since 455 participated in the organization's 1954 event in Detroit. Attendees hailed from 17 chapters, representing 15 states and 44 companies.

2018 marked WiNUP's first return to the Windy City since 1979. It was the first conference hosted by the Metro Chicago Chapter, founded in 2014. (See slides 66 and 67 for complete list of conference locations.)

- Conference speaker topics reveal grid and infrastructure strength continue to be a priority for many utilities coupled with emerging technology to develop and integrate “smart” systems to benefit customers.
- Lori Morinini joined WiNUP as executive director to replace retiring Claudia Powell. The executive office moved to Folsom, California.

2019

- WiNUP membership stood at more than 615 members across 20 chapters.
- 211 members and guests attend the 59th annual conference in Denver. Attendees hailed from 18 chapters, representing 19 states.

During the conference, a successful first time attendee/new member reception was held to educate new members/non-members about WiNUP and provide networking opportunities. (See slides 66 and 67 for complete list of conference locations.)

- WiNUP continued to provide programs and services that provide value to members and chapters, including professional development grants, networking opportunities and personal/professional growth.
- WiNUP established a member database to better serve its members and the organization.

2020

2020 a year of challenges – for the world, the nation, the utility industry, WiNUP, every U.S. citizen and every WiNUP member.

- The COVID 19 pandemic hit in January. It would decimate the economy, lock down many countries and most U.S. states, close many businesses and result in widespread unemployment. Facial masks became everyday attire. Homes became offices and schools as families struggled to cope.
 - By Dec. 31, more than 19.9 million Americans were infected. More than 342,000 had died.
 - Medical researchers worked round-the-clock to develop vaccines. Two were approved and inoculations began in mid-December.
- Wildfires ravaged the west. California utility PG&E cut power to hundreds of thousands of customers to avoid powerline-sparked fires.

2020 continued

- A record number (30) of hurricanes and tropical storms hit the U.S. Named storms went nine deep into the Greek alphabet.
- Political differences and unrest about social injustice threatened to divide the nation.

The Guardian

US election results 2020: Joe Biden's defeat of Donald Trump

Dec 8, 2020 — Georgia recertifies election results, confirming Biden's victory, despite Trump's continued refusal to formally concede.



YouTube › watch

Over 100 House Republicans Support Challenge To 2020 Election Results



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Newsweek



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Black Lives Matter

The most recent news of Black Lives Matter (BLM), the civil, non-violent movement originally started to protest police brutality. The movement began online in 2013 with the hashtag #BlackLivesMatter after the acquittal of George Zimmerman in the shooting death of Trayvon Martin, a 17-year-old black teenager in Miami, Florida. Since then, the BLM movement has become one of the leading organizations against police brutality and racism in the United States.

2020 continued

- WiNUP powered on, staying true to its mission and objectives. Despite the challenges, WiNUP continued to provide programs and services to members and chapters, including professional development grants, networking opportunities and personal/professional growth.
- WiNUP membership stood at more than 632 members across 20 chapters.
- WiNUP events went virtual due to the pandemic.
- 140 members attended the virtual annual business meeting, awards ceremony and the installation of officers.
- WiNUP unveiled a new, user friendly website.
- Membership anniversary charms were approved to replace certificates.



2021

- For the second full year in a row, COVID challenged WiNUP international and chapter leaders to keep moving forward. Despite the continuing pandemic, members participated in programs, professional development and networking opportunities, most virtual.
- WiNUP membership stood at more than 550 members.
- Also for the second year, a virtual annual business meeting, awards ceremony and the installation of officers replaced the annual conference. 111 members signed up to attend.
- After almost 70 years and struggles to retain membership, North Central Chapter dissolved, dropping the number of active chapters to 19. North Central was founded in 1952 and served members from North Dakota, Minnesota and Wisconsin.
- Members across the organization began committee work in anticipation of WiNUP's 100th anniversary in Niagara Falls in 2023.



The Presidents

The organization has had 57 presidents since its inception in 1923. Originally, terms were two years.

EWRT Presidents



2nd Frances Armin (1949-1951) New York

Armin was the second but first elected EWRT national president. Ruth Gaffney, as president of New York Chapter, automatically became EWRT's first national president with the approval of formal chartering of chapters in September 1948.



3rd Julia Kiene (1951-1952) New York



4th Adelaide Fellows (1952-1954) Philadelphia



5th Edith Ramsey Merrill (1954-1956) New York



6th Judith O'Flaherty (1956-1958) Philadelphia



7th Marion Ryan (1958-1960) Detroit



8th Anne Lyng (1960-1962) Cincinnati-Dayton



9th Ethel Lord (1962-1964) New York



10th Margaret DeAtley (1964-1966) Chicago



11th Helen Kirtland (1966-1968) Cincinnati-Dayton



12th Winnie Berry (1968-1970) Chicago



13th Wathena Shine (1970-1972) Pittsburgh



14th Rita Schneider (1972-1974) New York



15th Judith Moore (1974-1975) National Chapter



16th Reidun Crowley (1975-1978) Puget Sound



17th Wanda Pinta (1978-1980) Los Angeles



18th Janet Felmeth (1980-1982) Pittsburgh

19th Jean Hopwood (1982-1983) Bluegrass

20th Suzanne Badenhop (1983-1984) Oregon

21st Romanza Johnson (1984-1985) Bluegrass

22nd Cynthia Salinas Snyder (1985-1986) South Texas

Cynthia Snyder 1985–1986



- Joined EWRT within a year of graduating and starting career in the electric utility business.
- Remembers the '70s as years when Pittsburgh, Puget Sound, Atlanta and Bluegrass chapters were national award winners.
- Learned in 39 years as a member that:
 - There is no better network for professional development and leadership skill building.
 - Women have always been the ones to handle multiple tasks and succeed with them.
 - It's possible to give birth to your first child and be national president in the same year!



23rd Anne Howard (1986-1987) New York



24th Elizabeth Kilkenny (1987-1988) Pittsburgh



25th Lynn White (1988-1989) South Texas



26th Linda Johnson (1989-1990) Bluegrass

Lynn White 1988–1989



- Worked with Atlanta Chapter to establish a Florida Chapter
- Initiated an executive director annual performance review
- Surveyed members as a benchmark for future development

Linda Johnson 1989–1990



- Relocated national office - New Executive Director Ann Cox
- 1st board strategic planning session
- Created the POWER Award to recognize new members' contributions
- National meeting at Opryland Hotel – Nashville
- Initiated Financial Review Committee
- Initiated “Energy Update”

Johnson's job changed her chapter affiliation three times during her presidency – from Bluegrass to Members-at-Large to Atlanta-Southeastern.



27th Gloria Berry (1990-1991) Atlanta-Southeastern



28th Sharon Haramic (1991-1992) Pittsburgh



29th Judith Wessel (1992-1993) Ohio



30th Lynn Grant Thieneman (1993-1994) Bluegrass



31st Claire Brannen (1994-1995) Atlanta-Southeastern



32nd Vickey Setters (1995-1996) Nashville Area



33rd Gloria Roberts (1996-1997) North Texas



34th Donna Kowalenko (1997-1998) Ohio

Gloria Roberts 1996–1997



- Initiated a non-chapter site location for the annual meeting – Boston
- Theme was Reflections of the Past – Connectors to our Future
- A letter of greeting came from First Lady Barbara Bush
- Changes were needed – first dues increase in 16 years!
- Financial viability, improved communications, increased networking opportunities and review of the national office duties were the main goals.

WiNUP Presidents



FIRST WiNUP
PRESIDENT

35th Emily Schilling (1999) Indiana Chapter

- Orchestrated legally changing the name of the organization with Seema Goldstein's help (New York Chapter)
- Oversaw revision and update of guidelines and bylaws with the executive committee
- Produced a new membership brochure
- Revised fellowship criteria and application forms
- Started the WiNUP website
- Initiated mentorship program
- Presided over the first international conference



36th Anita Banister (2000) Indiana



37th Brenda Sandahl (2001) North Central (Minnesota)



38th Kim Thompson (2002) Ohio



39th Sue Mercer (2003) North Texas



40th Cindy Berry (2004) South Texas



41st Rita Simpson (2005) Nashville Area



42nd Donna McCord (2006) South Texas



43rd Teri Berliner (2007) Ohio

Cindy Berry – 2004



- Became president in 2004 – a year before elected term – with resignation of the president.
 - “To learn fast, I relied on the support of the executive director, board, and the North and South Texas chapters’ members.”
- Co-chair and leader of 2004 international conference in San Antonio.
 - “ It’s amazing what you can do with this network when you must rise to the occasion.”

Rita Simpson – 2005



- Created the President's Monthly Update
- Chartered the Oklahoma Chapter
- Hosted a Member-at-Large Chapter meeting and breakfast at the conference
- Implemented the Member-at-Large Chapter Friend Member Program
- Reviewed the Mentoring Program
- Addressed options for increasing WiNUP's financial security



44th Kim Satterfield (2008) Nashville Area



45th Julie Jumper-Morris (2009) North Texas



46th Lila Munsey (2010) Ohio and Kentucky

Lila Munsey – 2010



- Led the international board to host the very successful 2010 conference in Atlanta, Georgia – a state without a WiNUP chapter.
 - Initiated “new chapter talks” with Atlanta conference attendees.
- Appointed team to reach out to the struggling Oklahoma Chapter when the chapter lost its officers due to job cuts by members’ employer.
 - Ultimately, the loss proved too much for the remaining members, who voted to disband effective Dec. 31.

A long-time Ohio Chapter member, Munsey was welcomed by the 1-year-old Kentucky Chapter after a mid-term job promotion moved her to Kentucky.



47th Vikki Michalski (2011) Ohio



48th Velda Otey (2012) Ohio



49th Donna Campbell (2013) West Virginia



50th Janet Rehberg (2014) Ohio

Vikki Michalski – 2011



- Orchestrated hiring new Executive Director Claudia Powell; move of international office to Ohio.

“Finding the right person could have been daunting without the strengths, knowledge and experience of the women who make up WiNUP. Each member asked to serve on the search team quickly said ‘I’ll be glad to help.’ Such responses are common and constant reminders of the caliber of women dedicated to WiNUP’s success.”

- Addressed the need to protect the organization, its officers and directors.
- Initiated ongoing, item-by-item review of WiNUP Guidelines.

Velda Otey – 2012



- Chartered the Atlanta Chapter
- Implemented 15-year annual conference schedule
- Streamlined internal financial reporting for monthly review
- Established committee targets to support WiNUP objectives
- Initiated action-item tracking
- Standardized conference sponsorship levels with corporate benefits
- Granted first Louisan Mamer Fellowship
- Developed New Chapter Resource Guide
- Introduced WiNUP to state governors and U.S. legislators



51st Carolyn Gordon (2015) Virginia



52nd Danette Scudder (2016) East Tennessee



53rd Decoffette Ward (2017) West Virginia



54th Dianne Nuñez (2018) Nashville



55th Holly Hoffman (2019) Indiana



56th Janet Hewitt (2020) West Virginia



57th Vivian Andrews (2021) ArkLaTex



58th Kristen Thompson (2022) Ohio

Holly Hoffman- 2019



- Oversaw a revision and update of WiNUP guidelines and bylaws with the executive committee and international board to ensure the organization recognizes changes and growth consistent with emerging trends.
- Produced new brochure and flyer to better promote the organization and its benefits
- Established a multi-tier marketing plan for the organization.

Janet Hewitt – 2020



- Guided WiNUP through the many challenges caused by the COVID 19 pandemic.
- Instituted virtual development programs to members through the purchase of WELD webinars.
- Increased the exposure of WiNUP through the development of a marketing committee. Held meetings with three utilities to discuss chartering chapters.
- Presided over and emceed WiNUP's first virtual annual conference after the in-person event was canceled because of the pandemic.

Vivian Andrews – 2021

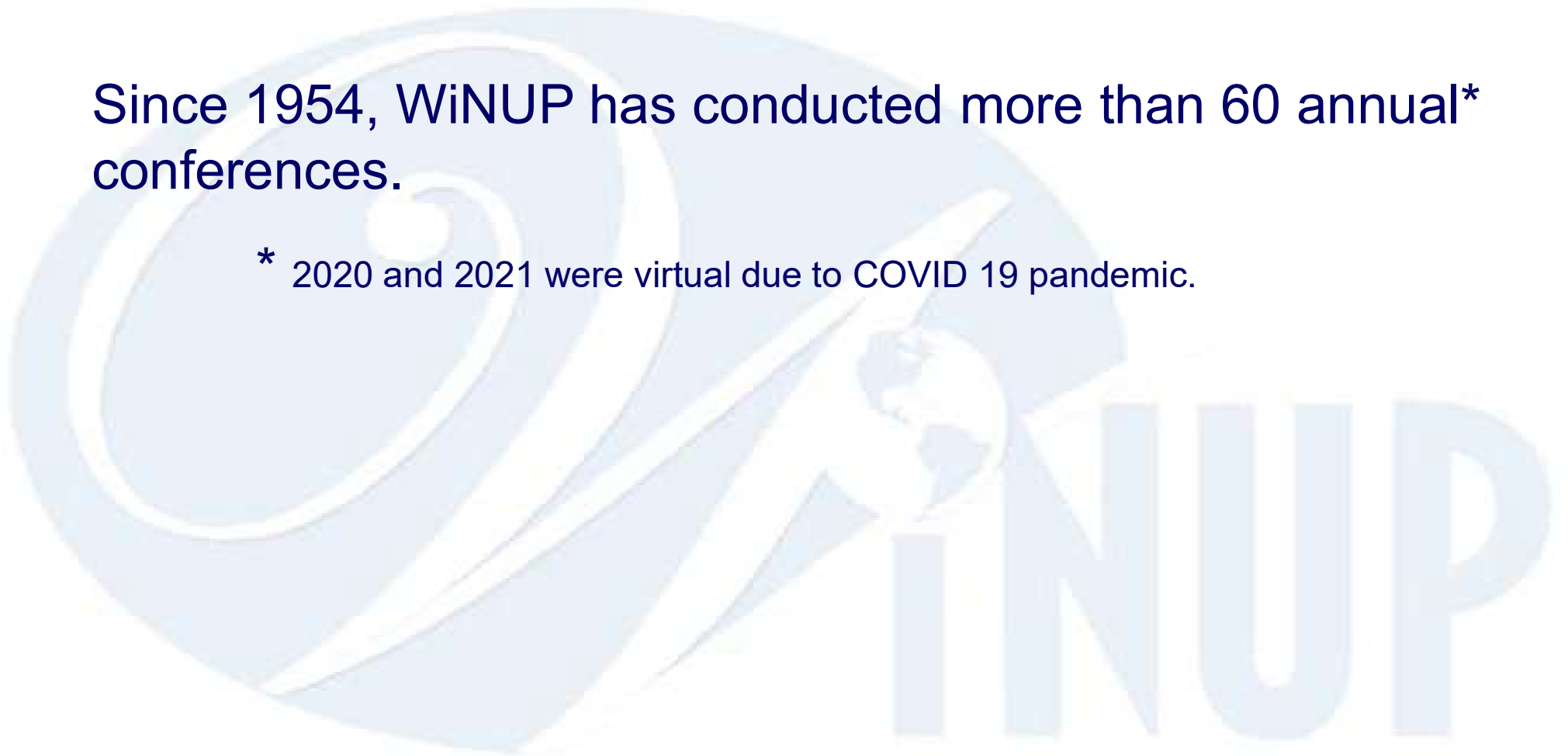


- Initiated launch of successful International Mentoring Program with 22 members completing the program.
- Established a framework to provide guidance to our chapters as we continue to support STEM.
- Led approval of new values to support our mission.
- Instituted international in-house webinars to provide developmental support to members.
- Developed structure to continue to embrace diversity, equity and inclusion.
- Presented the first “President Award” to “a dedicated member who continues to serve the organization with commitment and enthusiasm.”

Conferences

Since 1954, WiNUP has conducted more than 60 annual* conferences.

* 2020 and 2021 were virtual due to COVID 19 pandemic.



ANNUAL CONFERENCES

1954 – St. Louis

1955 – Detroit

1956 – Washington, D.C.

1957 – St. Louis

1958 - 1966 – Chicago (January/December)

1968 – Dallas

1969 – Washington, D.C.

1970 – Anaheim

1971 – Chicago

1972 – Atlanta (January)

1972 – Boston (November)

1973 – Dallas

1974 – Pittsburgh

1975 – Atlanta

1976 – Louisville

1977 – Seattle

1978 – Washington, D.C.

1979 – Chicago

1980 – Cedar Rapids, Iowa

1981 – New York

1982 – Knoxville, Tennessee

1983 – Portland, Oregon

1984 – Dallas

1985 – Pittsburgh

1986 – Louisville, Kentucky

1987 – Morristown, New Jersey

1988 – Atlanta

1989 – Nashville

1990 – Minneapolis

1991 – Pittsburgh

1992 – Boston

1993 – Indianapolis

ANNUAL CONFERENCES

1994 – Atlanta

1995 – San Antonio

1996 – Louisville, Kentucky

1997 – Columbus, Ohio

1998 – Indianapolis

1999 – Chattanooga

2000 – Savannah, Georgia

2001 – Fort Worth

2002 – Charleston, West Virginia

2003 – Nashville

2004 – San Antonio

2005 – Columbus, Ohio

2006 – Williamsburg, Virginia

2007 – Tulsa

2008 – Roanoke, Virginia

2009 – Shreveport, Louisiana

2010 – Atlanta

2011 – Indianapolis

2012 – Columbus, Ohio

2013 – Fort Wayne, Indiana

2014 – Dallas

2015 – Charleston, West Virginia

2016 – Nashville

2017 – Philadelphia

2018 – Chicago

2019 – Denver

2020 – Virtual

2021 – Virtual

2022 – Little Rock, Arkansas*

*rescheduled from 2020 and 2021

2023 – Niagara Fall, New York

100th Year Anniversary

Chapters

Since inception, chapters* have come and gone due to changing industry dynamics and membership bases.

* At the end of 2021, there are 19 active chapters.



Active Chapters

(Year Chartered)

ArkLaTex (2007)

Atlanta (2012)

East Tennessee (1970)

Indiana (1976)

Kentucky (2009)

Members-at-Large (1956)

Metro Chicago (2014)

Mid-Atlantic, Pa. (2015)

Missouri (2003)

Nashville Area (1985)

New York (1927)

North Central, Minn. (1952-2021 dissolved)

North Texas (1970/73)*

Northern Indiana (2008)

Ohio (1990)

South Texas (1970/73)*

SW Virginia-NE Tennessee (2013)

Texhoma (2017)

Virginia (2006)

West Virginia (1998)

* Texas Chapter (1970) split into two chapters – North Texas and South Texas (1973).

The blue shaded states represent states in which WiNUP members reside.



Member Awards

As the organization evolved, it took steps to recognize individual members for their contributions.

Member of the Year Award

1984 – 2001

- 1984 – Romanza Johnson
- 1985 – Elizabeth Kilkenny
- 1986 – Janet Felmeth
- 1987 – Anne Howard
- 1988 – Gloria Berry
- 1989 – Sharon Haramic
- 1990 – Lynn White
- 1991 – Gloria Roberts
- 1992 – Ceedy Mewszel
- 1993 – Judy Wessel
- 1994 – Frederica Kramer
- 1995 – Anita Banister
- 1997 – Virginia Lowe
- 1998 – Margaret Jeffiers
- 1999 – Emily Schilling
- 2000 – Sue Mercer
- 2001 – Jane Flatt

NOTE: To align with the selection criteria being used, this award was redefined and renamed the OAK Award.

WiNUP Awards

WiNUP continues EWRT's tradition of recognizing lifetime contributions and encouraging emerging leadership of experienced and new members. To facilitate this recognition, WiNUP members may be nominated for:

- Honorary Life Membership
- OAK Award
- POWER Award

Honorary Life Members

(Recognizes the continuous and significant contributions of 15 or more years of membership)

East Tennessee

2009 **Anne Allen**

Indiana Chapter

2010 **Emily Schilling**

2011 **Anita Banister**

Members -at-Large

1993 **Romanza Johnson**

1999 **Lynn Thieneman**

2003 **Linda Johnson**

Missouri Chapter

2003 - Missouri's
16 existing Women In
Energy life memberships
were honored when the
chapter became a
WiNUP chapter.

Nashville Area Chapter

2001 **Virginia Lowe**

2002 **Linda Bryant**

2008 **Rita Simpson**

National Capital Chapter

2000 **Louisan Mamer**

New York Chapter

1995 **Ellen Katz, PhD**

2003 **Loretta DiCamillo**

2007 **Seema Goldstein**

North Texas Chapter

1991 **Charlotte Gibson**

2005 **Gloria Roberts**

2017 **Julie Jumper-Morris**

2019 **Sue Mercer**

2021 **Janet Rehberg and Ohio**

Ohio Chapter

2011 **Velda Otey**

2013 **Vikki Michalski**

2015 **Lila Munsey**

2017 **Teri Berliner**

South Texas Chapter

2002 **Lynn White, PhD**

2006 **Cynthia Salinas Snyder**

2020 **Cindy Berry**

West Virginia Chapter

2018 **Donna Campbell**

WiNUP/EWRT Honorary Life Members named prior to 2009 are included in the 2015 edition of "From Acorns to Oaks: The Story of the Women's International Network of Utility Professionals and the Electrical Women's Round Table."

OAK Award

(Recognizes contributions of 10 or more years of membership.
Prior to 2002, this award was called the Member of the Year Award.)

Year	Name	Chapter	Year	Name	Chapter
2002	Mary Ann Ross	Nashville Area	2015	Velda Otey	Ohio
2003	Cindy Berry	South Texas	2017	Janet Rehberg	Ohio
2004	Rita Simpson	Nashville Area	2018	Trena Riffle	West Virginia
2005	Donna McCord	South Texas	2019	Krista Tillman	Ohio
2006	Teri Berliner	Ohio	2020	Diane Nunez	Nashville Area
2007	Kim Satterfield	Nashville Area	2021	Holly Hoffman	Indiana
2008	Linda Bryant	Nashville Area			
2009	Dorothy Stoler	Indiana			
2010	Julie Jumper-Morris	North Texas			
2011	Vikki Michalski	Ohio			
2012	Lila Munsey	Kentucky			
2013	Virginia Clark	Nashville Area			
2014	Benita Runion	Indiana			

POWER Award

(Recognizes contributions of two to five years of membership)

Year	Name	Chapter	Year	Name	Chapter
1991	Cathy Hyder	East Tennessee	2005	Dianne Nuñez	Nashville Area
1992	Carol Gienger	Nashville Area	2006	Helen Petty	Nashville Area
1993	Mickie Webb	Memphis	2007	Lori Williams	Nashville Area
1994	Emily Born Schilling	Indiana	2008	Amber Helt	Oklahoma
1995	Nancy Campbell	Indiana	2009	Tammy Spradlin	Virginia
1996	Cathy Swiney	Nashville Area	2010	Carolyn Gordon	Virginia
1997	Robin King	Indiana	2011	Danette Scudder	East Tennessee
1998	Joy Barr	Bluegrass	2012	Ashlee Siegle	Indiana
1999	Jill Amstutz	Indiana	2013	Holly Huffman	Indiana
2000	Sandy Cason	Indiana	2014	Ashley Dickens	Nashville Area
2001	Claudia Powell	Ohio	2015	Janet Hewitt	West Virginia
2002	Donna Campbell	West Virginia	2016	Debbie Sain	Nashville
2003	Glenda Betts	Nashville Area	2017	April Connel	Virginia
2004	Benita Runion	Indiana	2018	Karen Gilmer	SW Va./NE Tenn.

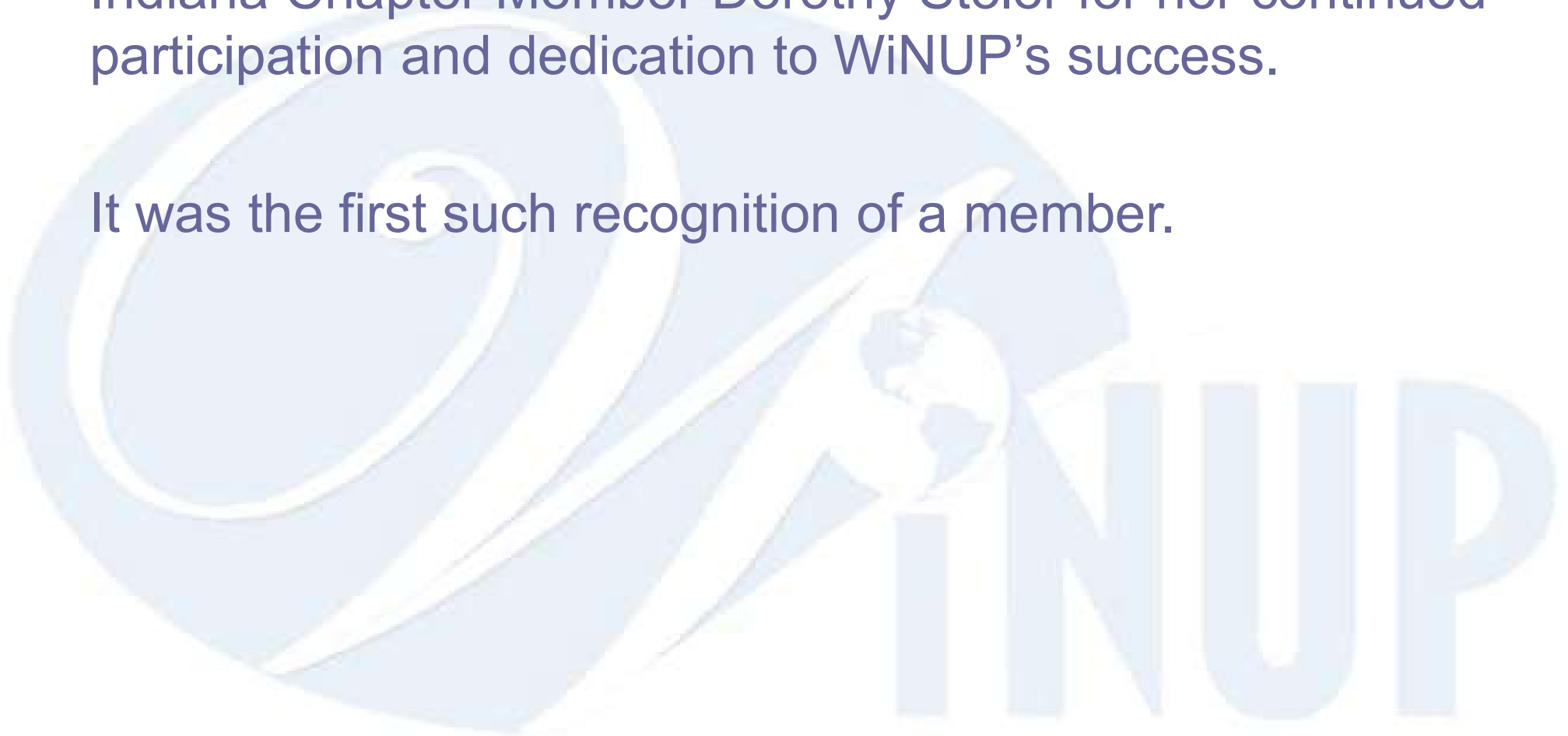
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POWER Award
(Recognizes contributions of two to five years of membership)

President Award

In 2021, International President Vivian Andrews recognized Indiana Chapter Member Dorothy Stoler for her continued participation and dedication to WiNUP's success.

It was the first such recognition of a member.



WiNUP

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- Develop and demonstrate your leadership potential.
- Key source for networking for women across utility professional positions for mentoring, coaching and linking to critical information.
- Investment in your future and the future of your industry.

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